

# NORTH CENTRAL CHURCH ANNUALREPORT 2020



TO SEE GOSPEL TRANSFORMATION  
IN EVERY HEART, HOME & NEIGHBORHOOD

## WORDS FROM PASTOR DAN

Our year came to an end in a world we never could have imagined. This year brought uncertainty, change and fear that lingers on. It also generated a new awareness of our need for community, compassion and hope. I've gained so much strength by paying attention to how Jesus is still at work in the world.

Not the least of which was how He compelled you to invest your valuable time and finances in the Kingdom of God through North Central Church. By doing so, you helped reach hundreds of people right here in our local church on Sundays, our neighborhood communities and all around the globe. Your time was invested in developing, strengthening and joining the teams we needed to continue to meet and broadcast on Sundays. Your giving helped support struggling families, feed frontline workers and fueled our technology efforts; allowing us to expand the way we shared the good news message of gospel transformation through our online weekend services.



We are living through a challenging phase of history where all churches are being refined and redefined. This past year stands out to me as a year full of T's — **turmoil, teamwork and togetherness.**

The **turmoil** was both private and public. The sickness, suffering, isolation, uncertainty, political upheaval and division among the evangelical church has presented some unique challenges for churches like ours. My heart remains heavy with all of the small and big ways our church family is suffering through a variety of losses. Saying goodbye to families who have moved, letting go of normal and accepting change sure does feel like grief sometimes.

A source of strength and inspiration for me has come through the **teamwork** of our church leadership and staff. To lead more effectively in the face of this unusual turmoil, our team felt challenged to pivot into using some new meeting formats and tools like Staff Chapel, a new church App, live stream, video meetings and video messaging. There's been measurable fruit from these changes and we are praying and planning for effective strategies to accomplish the mission of reproducing disciples in a multiplying church.

The more we were forced apart this past year, the more we cherished being together. I have never been so thankful for the togetherness God provides through small groups, one-on-one conversation (even by video!) and an in-person Sunday worship service. In a season of aloneness and quarantine, any and all sense of togetherness has been a gift from God.

I'm more confident than ever that God has already given us the wisdom and peace we need to do anything together. This includes

making it through any of the challenges ahead. I am so deeply grateful for your fruitful devotion to care for and serve your NCC family in every way you did.

From the bottom of my heart and from all the way down in my bones, thank you for your sacrificial giving and for joining us on our mission to see everyone transformed and mobilized by the good news of Jesus. There's so much more work to be done -- new challenges, new opportunities, new people.

Grateful to God for helping us thrive together this past year,



**DAN WILLIAMS**  
Lead Pastor



# WORDS FROM PASTOR JONATHAN

The vision of North Central Church is to see gospel transformation in every heart, home, and neighborhood. The best way we know how to accomplish that vision is to create environments that equip all people to treasure Jesus, live in community, and embody a missionary lifestyle

We believe that happens most effectively when we recognize that the church is not a building, but a people. A life of worship means carrying our missionary identity everywhere we go. It means a life shared with neighbors, co-workers, and friends. It means a life lived in gospel-freedom outside the brick and mortar of the North Central building. Never has that been more true than in this past year.

With the upheaval that 2020 brought, sharing our lives together looked a whole lot different than it ever has. None of us could have imagined the full impact of a pandemic, nor will we fully realize it for years down the road. I'm heart-broken for families that have lost loved ones to Covid-19, and can't imagine the hurt, confusion, and grief. Megan and I continue to be moved to pray for those that continue to find their lives tossed into uncertainty.

Add to that an evangelical church that continues to wrestle with who she is, who she'll be, and who she belongs to - all within the backdrop of massive social and political transition and change. I can't remember a year with events that elicited the kind of emotional and visceral response that 2020 did, much of it with cause.

And yet...somehow...Jesus builds His church, and He invites us into His work.

Clearly this past year brought challenges, but it also brought opportunities. I'm so proud of the way our team responded as we navigated uncharted waters. Truth is, it could have gone very differently. Here's what I mean.

1. A mandatory shut-down could have meant that North Central went dark for 3 months. Instead it meant we got to work delivering a reliable live-stream of our Sunday service and weekly video content from church-leaders, which continues today and into the foreseeable future.



2. Tight re-opening restrictions could have meant chaos and confusion. Instead we put policies in place that allowed anyone who wanted to return to do so safely and with clear guidelines.

3. Not being able to meet mid-week throughout the summer could have meant disconnection and stalled-out momentum. Instead we developed Church@Home and met via Zoom which paved the way for our Continuing The Conversation Small Groups that launched this past January.

4. The challenges of child-care during a pandemic could have meant our Kid Central building was shuttered. Instead our incredible KC team rallied and provided a solution (KCCNY Remote Learning Center) to a child-care problem parents in our community would have never imagined.

None of this happens without the expertise of support staff, ministry leaders, and tech & media volunteers that are committed to using their time and talent to see gospel-transformation occurring in hearts, homes, and neighborhoods. I'm so humbled to be able to contribute towards that vision. A vision I believe in today more than ever, and one I won't stop working towards in whatever ways God enables me.

**JONATHAN VALLETTA**

Assistant Pastor & Music



*Year in Review 2020*

# VISION

To see gospel transformation in every heart, home & neighborhood

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## BUSINESS AGENDA

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*Year in Review 2020 - Attendance*

# GOSPEL-CENTRALITY

We value centering our life and message around the Good News over giving good advice or expecting good behavior.

## SUNDAY MORNINGS

Every Sunday we gather together in "corporate worship" through singing, giving our time, talent & treasure, and listening to & responding to the gospel message.

In response to Covid-19, North Central Church launched livestream services allowing our church family to attend online.\*

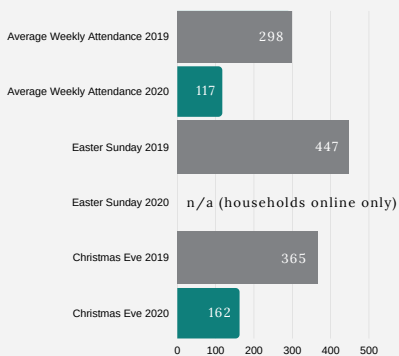


**224**

*Average Weekly Attendance  
In-Person + Households Online*

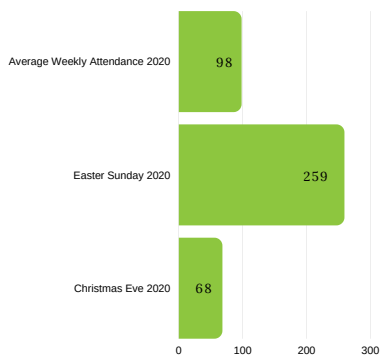
### IN-PERSON ATTENDANCE

■ = 2019 ■ = 2020



### HOUSEHOLDS ONLINE

■ = 2020\*



\*Online attendance tracks 1 household per IP address even if several devices are in use

**259**

*Easter 2020  
Households Online*

**230**

*Christmas Eve 2020  
In-Person + Households Online*

**25**

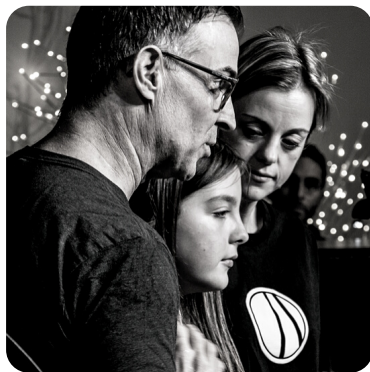
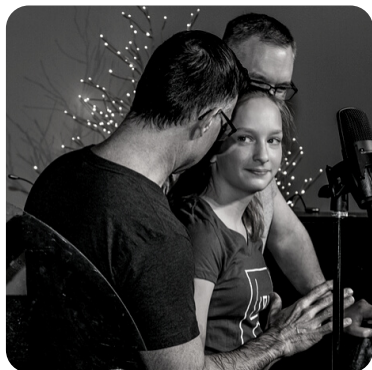
*Kids Infant to 6th Grade  
average weekly attendance*



In 2020, we began offering programming specific to Pre-K ages & breaking them into their own group.

## Responses

Baptism is a public testimony of what God has done in someone's life as a new Christ-follower. It is a symbolic picture of death, burial and resurrection - new life!



# 10



## Water Baptisms

*These people decided to go "Public" with their faith.*

# 9

## ROOTS TRACK

*Individuals completed & discovered what gospel transformation means and what a gospel transformed heart looks like.*

# 142



## Membership

*16% decrease (169 in 2019)  
Go beyond attending to giving  
3 Ts: Time, Talent & Treasure*

# 86

*"hi." cards & Prayer cards filled out  
new guests, more info, receive prayer, next steps.*

hi. WE'D LOVE TO CONNECT WITH YOU!

YOUR NAME(S) \_\_\_\_\_

YOUR ADDRESS \_\_\_\_\_

YOUR EMAIL \_\_\_\_\_

YOUR MOBILE PHONE \_\_\_\_\_

please update my information

I AM A  guest  new attendee  regular attendee  BEST WAY TO CONTACT  text  email  call

DECISIONS I HAVE DECIDED TO  receive Jesus  be water baptized

NEXT STEPS I WANT TO ATTEND THE NEXT  Discover North Central 4th Sunday of Every Month  ROOTS Track (TRACKING CLASSES)  BLOOM Track (BLOSSOM CLASSES)

*Year in Review 2020*

# MISSION

To make reproducing disciples in a multiplying church.



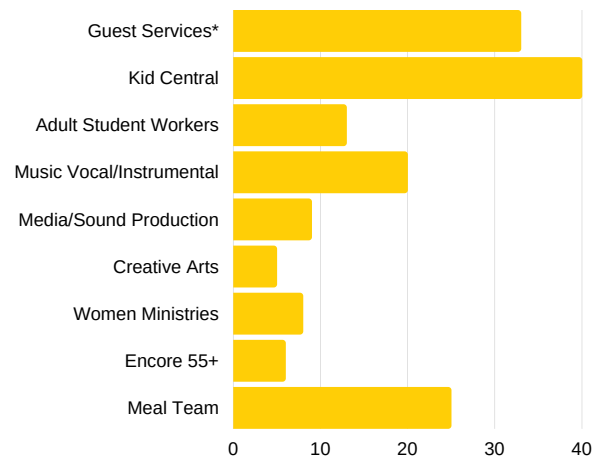
## Teams

Joining a team isn't about checking some administrative box. It's about strengthening God's church with the gifts and talents He's given us.

March of 2020 was when the Covid-19 pandemic shut our country down and North Central began to livestream services. Our volunteer media/production, sound, music, & guest services teams served selflessly each week to keep our church family connected online.



**DISCOVER  
TEAMS**



\*Guest Services: door greeters, welcome wall, reception lounge, ushers, hospitality, office admin, platform greeter

\*\*Creative Arts: graphic design, social media, photography, videography

[northcentral.org/teams](http://northcentral.org/teams)

### AMAZING BLESSING

"2020 was an exciting year for us as we welcomed our fifth child into our family. Receiving meals was such an amazing blessing to us as we all adjusted to life with a new baby in our home. We truly felt God pouring out His love on us through the amazing hearts and hands of our North Central Church family."

~Ashley W.

### GREAT SUPPORT

"It was a blessing for us to receive meals and gift cards as we brought home our first daughter this past May. We felt such love from our church family with their generosity that helped us greatly knowing we wouldn't have to cook while we got use to our new routine with a newborn as a young family of 3. We are so thankful to be part of a church that gives us such great support!"

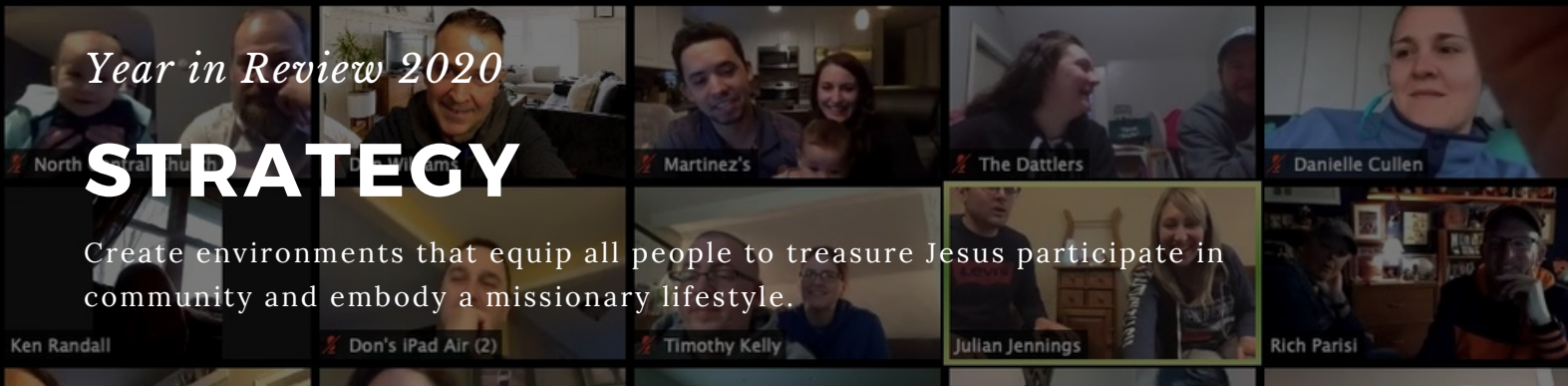
~Hannah L.



*Year in Review 2020*

# STRATEGY

Create environments that equip all people to treasure Jesus participate in community and embody a missionary lifestyle.

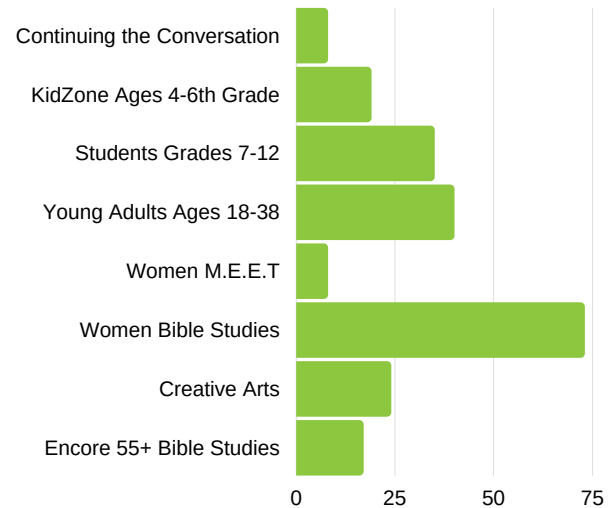


## Groups

In 2020, we launched Continuing The Conversation Groups with the intent to connect individuals into smaller groups of community where they can live & give more deeply in their faith family. Using questions related to Sunday messages, these groups generate meaningful conversation and personal care. Expect to go beyond Sundays to get under the surface.



DISCOVER GROUPS



[northcentral.org/groups](http://northcentral.org/groups)

### SPIRITUAL & EMOTIONAL HEALING

"North Central Church really quickly has become my (very much needed) church family. I have been going through a healing period in my spiritual and emotional life, and every Sunday, I encountered a message that supplied my needs for the season. Finding a more concerned church about my eternity and my spiritual life rather than politics or earthly matters has been fundamental to make me go back to what is really important: my identity in Christ and my eternal salvation."  
~Barbara C.

### ALL ROLES ARE NECESSARY

"Becoming formal/official members of North Central and serving in guest services in itself is God's presence within our hearts and life. I would say it's his work that drew us to become more involved! While we play a small role, all roles are necessary."  
~Todd K., Guest Services

Year in Review 2020

# OUTWARDNESS

We value connecting with and caring for people who are not yet part of a faith family over an inward focus.

## OPERATION THANKSGIVEAWAY

**81** THANKSGIVEAWAY MEALS FOR DONLIN DRIVE ELEMENTARY FAMILIES



GIFTS FOR CHILDREN AROUND THE WORLD

**127** + **279** = **406**

NORTH CENTRAL CHURCH

CESTARO CHIROPRACTIC

TOTAL OCC SHOEBOXES



Sadie made & delivered meals to the elderly, she sees herself as a missionary.

## Community

We are children of God who live and care for each other as a family. God has always desired a people - an earthly family - who would live in such a way that the world would know what He is like.



**51** meals made for  
**9** families in need

**\$7,880** Benevolence

Out of the total benevolence given we were able to help several families in need due to the Covid-19 pandemic & serve meals to healthcare professionals working on front lines.

**\$1,105\*** financial assistance to healthcare workers

**\$3,033\*** financial assistance to single moms

\*these amounts are included in the \$7,880



**\$941**

• Empowering Women Mother's Day  
• One Day to Feed the World



**\$3,631**

Fellowship of Christian Athletes



**\$1,960**

Rescue Mission

*Year in Review 2020*

# GENEROSITY

We value the joy of sacrificially investing in and depending on others over casually consuming.

**SENT**

## \$39,342.25

*(Total Received in 2020)*

### *Global & Local Missions Giving*

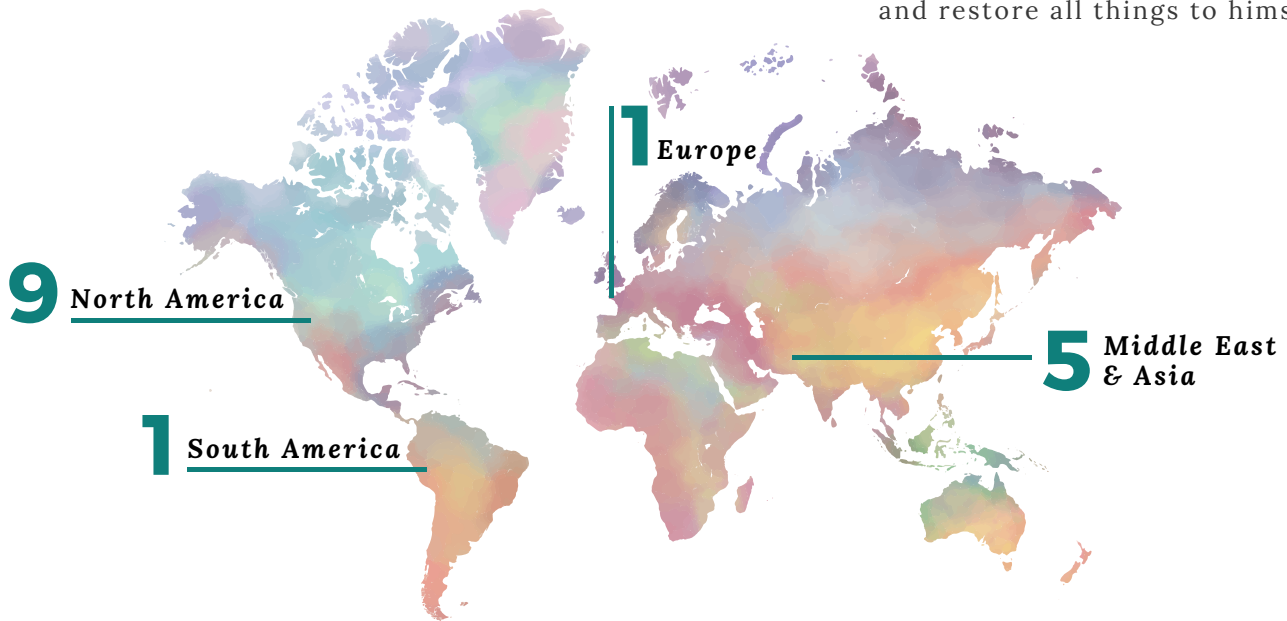
*Because of our church family, every missionary we support received 100% of our promised giving + an additional \$18,986.25\* in year-end gifts.*

\*this amount is included in the \$39,342.25

**PRAY.** Pray for missionaries called to bring the Good News around the world.

**GIVE.** Give to financially support the needs of the missionaries so they can focus on the goal.

**GO.** We are a family of missionary servants sent by God to live as missionaries in our everyday lives and restore all things to himself.



### NEW 2020 Support



The Masi Family

#### INDIA & NEPAL

Mrs. Masi left Syracuse in 2014 and met Mr. Masi when she moved to India to be a full-time missionary. Mr. Masi was working at an AG Bible school in the same city. Together, they shared the common desire to reach all people with the love of Christ. With the addition of two girls, the Masi family now works within both India and Nepal with the goal of reaching unreached people groups, training and educating the next generation, helping to church plant, and loving the “least of these”. The goal is to equip local believers from nearby villages to be well trained to go back to their native tongues and tribes to share the gospel and start new church plants.

Year in Review 2020

# PURPOSE

To help make Jesus famous



**KID CENTRAL** CNY

*Preschool & Remote Learning Center*

**\$3,196.35** given to sponsor families in need

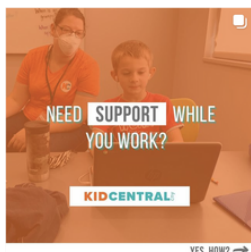


## PRESCHOOL PROGRAM

Our Preschool Program is designed to be a transitional program for children ready to take the first step toward a more structured learning environment. We provide a safe and nurturing learning environment that promotes the spiritual, physical, social, emotional and intellectual development of each child.

## REMOTE LEARNING CENTER FOR SCHOOL AGE CHILDREN GRADES 1-7

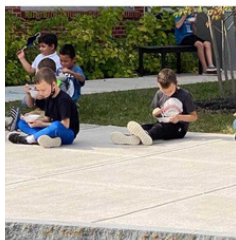
We devote specific time during the day to building relationships with children so that we can support them. We provide assistance getting students onto their classroom meets and/or oversight of work assigned to be sure all assigned work is completed. This is a structured program with an emphasis on school first and fun activities after all school work is done.



Jessica McLaughlin is at Kid Central CNY Preschool & Remote Learning Center for School Age Children.

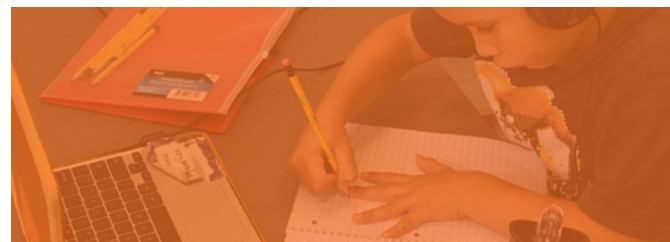
Yesterday at 8:33 PM · North Syracuse, Clay · 🌐

Boys first day at Kid central at North Central Church. An excellent place to bring your kids on virtual days so you can go to work. Thank goodness there's a program out there to help working parents with educating their children. They are so kind. The kids has so much fun in between learning and activities and are still able to social distance. They didn't want to leave at pick up.... Thank you Angela, for taking a picture of them today for me ❤️



👍👍👍 You and 22 others

1 Comment



### September 2020

After opening the Remote Learning Center, we received meaningful feedback from families like Jessica's, who shared their stories of gratitude for the new life-giving family they've found in Kid Central CNY.

*Year in Review 2020*

# BUSINESS MEETING MINUTES

## INTRODUCTION

Meeting Called to Order by Pastor Dan at 6:05pm

## ROLL CALL ROSTER

Roll Call Completed By Jim DeWolf.  
Quorum was Met at 6:29pm.

## RECEIVE MINUTES

2019 Minutes were received by Deron Glickert  
and seconded by Keith Wozneck.

## ELECTION OF TRUSTEE DEACONS

Voting for Ryan Davis and Bill Postell. Pastor  
Dan Thanked Jim DeWolf and Jim Jennings for  
their service. Pastor Dan Released people for  
snacks while voted were counted. Both  
Candidates were elected.

## REPORTS

Kristin Raiti delivered Treasurer Report.  
Report Accepted by Mike Vicari and seconded  
by Ashley Webber.

Pastor Dan gave his report.

## ADJOURNMENT

Meeting was adjourned and motioned by  
Sharon Shutt.

## FOLLOW-UP Q&A



**Matt Last**  
Trustee Deacon &  
Board Secretary

IN } together  
THIS }

## Capital Campaign

*We ended 2020 with 6 months left  
of our capital campaign. We are  
blessed beyond measure for everyone  
who has given sacrificially this year  
of their Time, Talent & Treasure.*

# \$217,978.49

*2020 Campaign Gifts*

# \$726,404.14

*Total Campaign Gifts  
7/1/2018 - 12/31/2020*

95%

*received out of original  
\$765,818 Promised  
6 of 36 months to go  
as of 12/31/20*

# \$698,492.24

*Mortgage Balance  
as of 12/31/2020*

*\$101,508 was paid on  
principal in 2020.  
Budgeted to pay off an  
additional \$100,000 on  
principal in 2021.*

*Year in Review 2020*

# FINANCIAL SUMMARY

**NORTH CENTRAL CHURCH**  
**Statement of Financial Position**  
**As of December 31, 2020 and 2019**

ASSETS:	DEC. 31, 2020	DEC. 31, 2019	CHANGE
<b>CURRENT ASSETS</b>			
Cash - Operating	\$ 133,033	\$ 45,522	\$ 87,511
Cash - Capital Campaign/Building Fund	124,400	67,036	57,364
Cash - Savings (Reserve for Replacement)	6,002	-	6,002
Cash - Investments	23,641	23,084	557
Other Receivables	2,085	4,813	(2,728)
<b>TOTAL CURRENT ASSETS:</b>	<b><u>289,161</u></b>	<b><u>140,455</u></b>	<b><u>148,706</u></b>
<b>FIXED ASSETS</b>			
Buildings & Equipment	4,653,515	4,653,515	-
Land Improvements	14,348	14,348	-
Church Vehicles	3,000	8,000	(5,000)
<b>TOTAL FIXED ASSETS:</b>	<b><u>4,670,863</u></b>	<b><u>4,675,863</u></b>	<b><u>(5,000)</u></b>
<b>TOTAL ASSETS:</b>	<b><u>\$ 4,960,025</u></b>	<b><u>\$ 4,816,318</u></b>	<b><u>\$ 143,707</u></b>
<b>LIABILITIES AND NET ASSETS:</b>			
<b>CURRENT LIABILITIES</b>			
Accounts Payable	\$ 31,938	\$ 7,277	\$ 24,661
Other Payables & Advance Deposits	253	2,640	(2,387)
Current Mortgage Payable NBT Bank	17,000	21,600	(4,600)
<b>TOTAL CURRENT LIABILITIES:</b>	<b><u>49,191</u></b>	<b><u>31,517</u></b>	<b><u>17,674</u></b>
<b>LONG-TERM LIABILITIES</b>			
Long-Term Mortgage Payable NBT Bank	681,492	778,400	(96,908)
<b>TOTAL LONG-TERM LIABILITIES:</b>	<b><u>681,492</u></b>	<b><u>778,400</u></b>	<b><u>(96,908)</u></b>
<b>TOTAL LIABILITIES:</b>	<b><u>730,684</u></b>	<b><u>809,917</u></b>	<b><u>(79,234)</u></b>
<b>NET ASSETS WITHOUT DONOR RESTRICTIONS</b>			
Land, Buildings & Equipment, Vehicles	3,972,371	3,875,863	96,508
Capital Campaign/Building Fund	124,400	67,036	57,364
Board Designated	29,643	23,084	6,558
Benevolence	13,251	-	13,251
Unrestricted - Undesignated	89,676	40,417	49,259
<b>TOTAL NET ASSETS WITHOUT DONOR RESTRICTION</b>	<b><u>4,229,341</u></b>	<b><u>4,006,400</u></b>	<b><u>222,941</u></b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 4,960,025</u></b>	<b><u>\$ 4,816,318</u></b>	<b><u>\$ 143,707</u></b>

**NORTH CENTRAL CHURCH**  
**Statement of Activity and Budget Comparison with 2021 Budget**  
**For the Year Ended December 31, 2020**

<b>SUPPORT AND OTHER RECEIPTS:</b>	<b>2020 ACTUAL</b>	<b>2020 BUDGET</b>	<b>2021 BUDGET</b>
Tithes and Offerings	\$ 493,258	\$ 502,537	\$ 482,574
Capital Campaign/Building Fund	217,978	161,000	90,000
Missions	39,342	42,356	42,240
Benevolence	21,131	800	5,000
Other Receipts	74,692	100	150
Senior's Ministry	-	1,400	1,400
<b>TOTAL SUPPORT AND OTHER RECEIPTS</b>	<b><u>846,402</u></b>	<b><u>708,193</u></b>	<b><u>621,364</u></b>
<b>EXPENSES:</b>			
Administrative/Personnel	353,436	343,239	348,067
General	55,849	67,990	56,959
Missions	39,342	42,356	42,240
Building & Maintenance	83,214	61,575	57,578
Benevolence	7,880	5,000	5,000
Mortgage/LOC Interest	40,825	50,000	31,700
Miscellaneous	3,254	3,580	3,120
Kid Central CNY Local Ministry	25,736	65,000	-
Children's Ministry	1,212	4,500	2,300
Women's Ministry	2,760	5,543	3,600
Student Ministry	4,942	8,000	8,750
Senior's Ministry	13	5,410	3,750
Other Cash Needs:			
Mortgage Principal (Required)	20,977	21,000	17,770
Mortgage Principal (Extra)	80,531	19,000	82,230
Reserve for Replacement Funding	6,000	6,000	6,000
Less Draw from Building Fund Cash	-	-	(47,700)
<b>TOTAL EXPENSES AND CASH NEEDS</b>	<b><u>725,970</u></b>	<b><u>708,193</u></b>	<b><u>621,364</u></b>
 <b>CHANGE IN NET ASSETS</b>	 <b><u>\$ 120,433</u></b>	 <b><u>\$ -</u></b>	 <b><u>\$ -</u></b>



**KRISTIN RAITI**

*Treasurer*

kfaith3@yahoo.com

*Pastoral Leadership & Trustee Deacons*



**DAN WILLIAMS**

**Lead Pastor**

imrescued@gmail.com

@JustDanWilliams



**JONATHAN VALLETTA**

**Assistant Pastor & Music**

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@jonnyvalletta



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**Assistant Pastor & Legacy**

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Richard Parisi



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**Assistant Pastor & Teaching**

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@jon\_whiteway



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**Assistant Pastor**

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**Trustee Deacon**

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Ryan Davis



**KRISTIN RAITI**

**Trustee Deacon (Treasurer)**

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**MATT LAST**

**Trustee Deacon (Secretary)**

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**JJ JORDANO**

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JJ Jordano



**RICH MALARA**

**Trustee Deacon**

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Richard Malara



**BILL POSTELL**

**Trustee Deacon**

billpostell@gmail.com



*Ministry Leaders Sunday Mornings & Mid-Week*



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 Children Ministry Director  
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 @AmymJenn6



**JIM DEWOLF**  
 Student Ministry Director  
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 @JimDeWolf



**MIM JORDANO**  
 Communications Director  
 mejordano@gmail.com  
 @mimjordano



**BETSY SCHUESSLER**  
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**TOREY DAVIS**  
 KidZone Director  
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**HANNAH LAST**  
 Kid Central Special Needs Director  
 hquick3@gmail.com



**STACEY ESEK**  
 Women Ministries Director  
 hbjmom@hotmail.com



**CHRISTIAN GLISSON**  
 Water Baptism Director  
 cglisson@gmail.com



**JULIO MARTINEZ**  
 Guest Services Director  
 Pastoral Intern  
 martinjg015@gmail.com



**CHRISTINA MARTINEZ**  
 Creative Director  
 martincm010@gmail.com



**JALA WILLIAMS**  
 Media Presentation Director &  
 Web Content Manager  
 jalafaith10@gmail.com

*Kid Central CNY Staff & Board Members*



**RAQUEL WILLIAMS**  
*Lead Teacher*  
*Preschool*  
danraquelw@hotmail.com



**BETSY SCHUESSLER**  
*Program Director*  
*Remote Learning Center*  
butterflybetsy12@hotmail.com



**JEANETTE CLAUS**  
*Board President + Ambassador*  
jclausjclaus@gmail.com



**KRISTIN RAITI**  
*Board Member*  
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**HANNAH LAST**  
*Board Member*  
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**KATE BUDLONG**  
*Board Member*  
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**DAN WILLIAMS**  
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*Board Member*  
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*Year in Review 2020*

# FRUITFULNESS

We value 'inside-out' change and expanding growth over routine activity.

## *Administrative & Facility Support Staff*



**JOYCE HILE**  
*Administrative Assistant  
& Receptionist*  
joycehile@gmail.com



**KRISTEN GLICKERT**  
*Accounting Manager*  
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**ASHLEY WEBBER**  
*Bookkeeper*  
nccashleyf@gmail.com  
f Ashley Webber

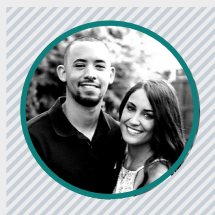


**TAMMY COLLINS**  
*Housekeeping*  
tcollinsclean12@gmail.com

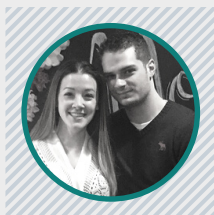


**DAVE HARSHBERGER**  
*Facilities*  
daveharsh@yahoo.com  
t @daveharshberger

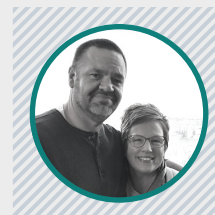
## - 2021 TRUSTEE DEACON NOMINEES -



**JULIO MARTINEZ**  
*MBA & Finance,*  
Commercial Underwriter



**MATT PAVENTI**  
*Finance,*  
Senior Financial Analyst



**JIM DEWOLF**  
*Information Tech,*  
IT Expert & Student Ministry Director



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